

2021/22 DELIVERY PLAN

Workstream: Research
Lead: Dr Cherry Kilbride - Research Director - BPACHS

Objective: Build, enhance and strengthen a positive research culture and build research capacity in a way that is sustainable

Support from partners: To raise awareness of research activity and opportunities, to provide permission / create time for staff to get involved, to advise on the research needs of the organisation and to facilitate access to space/staff/ideas for students and academics as required.

Focus area	Actions	Outcomes
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Provide NHS staff with access to university-based people who can support research, development and change in practice

	<p>to be research active, with aspirations to normalise research activity across the board.</p> <ul style="list-style-type: none">x Development of generic data sharing agreement to facilitate research projects and service evaluations across partners. Simplifying the process whilst ensuring all necessary protections are in place. Specific data requirements will be specified for each project through a specific Data Protection Impact Assessment.	<ul style="list-style-type: none">x Research (all forms from audit, case studies as well as is embedded as part of business as usual activity for staffx All staff have a greater awareness and understanding of research and are confident to participate
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Workstream: Innovation and Digital
Lead: James Ross – BPACHS Director

Objective: Identify opportunities for innovation and facilitate collaboration between partners to develop projects from concept to commercialisation

Support from partners:

Focus area	Actions	Outcomes
Design4Health		

Workstream: Workforce
Lead: GH

Objective:

Support from partners:

Focus area	Actions	Outcomes
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Workforce Planning	<ul style="list-style-type: none">x Embed new and existing apprenticeship programmes to upskill current staff and aid recruit of new staff to meet the long term needs of the local NHS workforce.x Identify and pursue widening participation opportunities to work with schools and further education colleges to provide a direct pathway for local people to work in the NHS.	altucpr((r)7 (ol)6 aa)10 (t)2 (nd)10 (uc)4 o(u 4 81.482 .482276.84 i81.482 .482276.84 i i
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Workstream: QI

Lead: MH

Objective: Enable organisations to share learning across the partnership through increased awareness of ongoing QI activity and development of evaluation skills for staff

Support from partners: To advise on contact details for QI teams and to agree the process for